

**The Unitarian Universalist Church of Annapolis
Minutes of the Board of Trustees Regular Meeting
January 13, 2008**

Present: Peter Lamb, Bryan Barrett, Dick Roop, Rev. Fred Muir, Pat Simmons,
Tod Geimer, Olivia Stewart

ACTION ITEMS

Peter agreed to lead an ad hoc board committee regarding the Lawrence property and possible amendments to offer at the 27 Jan congregational meeting.

Bryan agreed to send an email blast with the final agenda for the 27 Jan congregational meeting prior to the deadline of ten days before the meeting.

Peter agreed to have a sign made for the board reception between services for Amber Beland. Pat and Olivia agreed to arrange and setup the food for this event and asked that the entire board be available to setup and for the event itself..

Bryan will adjust the agenda for the 27 Jan Congregational meeting to include a discussion of the Lawrence properties and to vote to vote on possible approaches to dealing with the property.

Peter agreed to talk with Rhonda Malone about moderating a board retreat / workshop.

Tod will inform the board so that they may attend a social get together with Marlene Brown.

Call to Order

Peter called the meeting to order at 12:45 pm. Bryan offered the opening words.

Board Procedures and Agenda Review

Dick volunteered to be timekeeper; Olivia, process observer.

Approval of Minutes

The Decemer 2007 minutes were approved.

Old Business

January Congregational Meeting

There was a discussion about the 27 Jan Congregational meeting regarding the agenda, whether to allow a presentation by COPMAN, whether to add a discussion of the Lawrence property to the agenda, handling questions of membership, lack of quorums, a "no" vote and to officially recognize the efforts of COPMAN **Bryan motioned, and a second was made, to allow COPMAN to present at the 27 Jan 2008 Congregational meeting. The motion was approved.** It was decided if there was not a 35% quorum at

either meeting, or if there was a no vote, that the calling process would be finished. It was decided that Susan Eckert, Fred Muir and Peter Lamb would resolve any issues of membership that came up.

Lawrence Land Acquisition

The board discussed acquiring 1915 N. Lawrence. The possibility of acquiring the second property will be discussed as part of the possible vote to acquire the first property.. **Dick motioned and Pat seconded a motion to add the following to the agenda “The board recommends the purchase of 1915 N. Lawrence Ave. and putting it on the agenda for vote at the 27 Jan 2008 Congregational meeting. The motion was approved.**

Board Reception for Amber Beland

There was general discussion of what to do for the reception. There will be food provided, a sign made and the board was asked to attend.

Welcoming New Board Members

There was discussion about welcoming new board members and a general consensus that in addition to the welcome CD done by Toni DiMattia there should be an orientation, possibly as part of a board retreat. There was some discussion about setting a maintainable precedent. Tod mentioned he was setting up a meeting with Marlene Brown and invited the board to attend when the details were set.

Board Retreat

There was a discussion regarding a board retreat. There was some consensus towards having a third party moderate the retreat. Rhonda Malone was mentioned as a possible moderator. It was suggested that there be two meetings, a two hour meeting to begin the process and set priorities and a Saturday/overnight to address those issues.

Committee for Staff/Member Disputes

It was suggested that this topic be added as a topic to the Visioning part of the board retreat.

New Business

Large Church Meeting

There was a brief discussion of the large church meeting. Fred mentioned the entire staff would be attending and invited the board to attend also.

Personnel, Reviews and Related Policy

Dick stated this was still in progress and that he had begun to put a committee together to review related policy.

Written Review for Amber

The opinion was expressed that Fred had provided the Board adequate information regarding Amber's performance when he made his verbal endorsements at the November

meeting. Another view expressed was that, because it would be the congregation calling the associate minister, the Board has the obligation to consider opinions expressed by the congregation. Fred noted the unusual circumstances of the "hire to call" procedure in that the congregation was evaluating whether to call Amber based on over two years of experience, whereas a normal call would provide vastly less input for evaluation.

Budget Items

Dick noted that after 12 weeks, the congregation has committed 4% less toward the 2008 budget than compared with a year before and the median commitment is down 13%.

Process evaluation

It was noted that perhaps the agenda could have been organized for better flow of the meeting and that we needed clarification regarding portfolios of board members.

Adjournment

Peter adjourned the meeting.

Respectfully submitted,
Tod Geimer for Philip Tawes, Secretary